



SECRETARY OF THE ARMY
WASHINGTON

09 FEB 2024

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Army Directive 2024-01 (Army Fitness Determinations and Deployability)

1. References.

- a. Title 10, U.S. Code, sections 1074 and 1074a and Chapter 61
- b. Department of Defense (DoD) Instruction 1332.18 (Disability Evaluation System), 10 November 2022
- c. DoD Instruction 1332.45 (Retention Determinations for Non-Deployable Service Members), 30 July 2018, incorporating Change 1, effective 27 April 2021
- d. DoD Instruction 6490.07 (Deployment-Limiting Medical Conditions for Service Members and DoD Civilian Employees), 5 February 2010
- e. Army Regulation (AR) 40–501 (Standards of Medical Fitness), 27 June 2019
- f. AR 635–40 (Disability Evaluation for Retention, Retirement, or Separation), 19 January 2017

2. Purpose. This directive revises AR 635–40 by authorizing the Physical Evaluation Board (PEB) to determine a Soldier's fitness for duty based on multiple criteria, including the ability to deploy with a medical waiver.

3. Applicability. The provisions of this directive apply to the Regular Army, Army National Guard/Army National Guard of the United States, and U.S. Army Reserve.

4. Policy.

a. When determining a Soldier's ability to be found fit in consideration of deployability, the PEB will consider the following:

(1) Does the Soldier have specialized skills and/or experience/seniority the U.S. Army requires?

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(2) Does the nonmedical record, including, but not limited to, letters, personal testimony, and/or evaluation reports, support that the Soldier can reasonably perform the duties of the office, grade, or rank?

(3) Is the Soldier's medical condition well controlled such that it is not currently a decided medical risk to the Soldier's health or the welfare of other Soldiers?

(4) Can the Soldier's environment be controlled to prevent exacerbating existing medical conditions without imposing on the Army unreasonable requirements to maintain or protect the Soldier?

(5) Does the Soldier's referred condition(s) make it unlikely the Soldier would receive a medical waiver to deploy to a Combatant Command Area of Responsibility? (Pursuant to AR 635-40, the deployability consideration does not apply to general officers or Medical Corps officers.)

b. No single factor is dispositive, and the PEB may find the Soldier fit for duty based on the Soldier's ability to perform the duties of the assigned office, grade, rank, or rating.

c. The Commanding General, U.S. Army Physical Disability Agency will apply the appropriate permanent profile code to the Soldier's profile when approving the PEB's findings and recommendations on behalf of the Secretary of the Army.

5. Proponent. The Assistant Secretary of the Army (Manpower and Reserve Affairs) is the proponent for this policy. The Deputy Chief of Staff, G-1 will incorporate the provisions of this directive into AR 635-40 within 2 years of the date of this directive.

6. Duration. This directive is rescinded on publication of the revised regulation.



Christine E. Wornuth

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